<table>
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<th>Opportunities to exceed plan:</th>
<th>Threats to making plan:</th>
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<td>3</td>
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**CORE VALUES**

- Vision: To be the best community school district, measured by the success of our students and the engagement of our stakeholders.
- Mission: We believe in excellence and constant improvement in every aspect of our organization.
- Brand: R-P Schools, a Great Place to Learn, Compete and Complete.

**STUDENT ACHIEVEMENT**

**PURPOSE**

- Leverage all students ability to succeed in a rapidly changing 21st Century environment.
- Continuous communication improves customer service and student learning.
- Active and involved students perform higher academically and contribute more to their community.
- A budget free from waste will focus on student learning.

**3-5 YEAR TARGETS**

- R-P students will progress through curriculum based on mastery of expectations of core (reading, writing, math) content rather than grade level promotion... no boundaries.
- R-P will establish 3-5 new business partners to give students after school core curriculum opportunities.
- All R-P students will have a post-secondary plan based on 21st Century skills & knowledge by graduation.
- Staff PO time will include 8 hours of tech-based communication training, 4 hours grade level collaboration & 4 hours of content collaboration (vertical alignment) each year.

**STAKEHOLDER COMMUNICATION**

- Open, honest, accurate, relevant & timely
- Concise, clear, respectful, pertinent & meaningful
- Provided in multiple ways
- Targeted to broadened audience

**EXTRA & CO-CURRICULAR ACTIVITIES**

- Create competitive athletic teams, performing arts & programs & clubs
- Develop high qualified coaches & directors
- Have effective communication between student-athletes, coaches & the community
- Promote positive parent participation & support
- Develop lifelong, physically active people
- Are an extension of the learning environment
- Maintain and expand quality facilities
- Are equitable related to fund allocation
- Stress sportsmanship & integrity
- Uphold commitment, dedication & hard work from coaches/leaders & student participants

**FINANCE AND OPERATIONS**

- Maintain an appropriate fund balance
- Equity relative to the allocation of resources and expenditures of funds
- The principals of responsibility and accountability as they relate to school finance
- The open sharing of school district financial information
- Growth as it relates to budgets, reserves, programs & enrollments

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